

## THE SCHOOLS ANTI-BULLYING POLICY IS:

Bullying is taken very seriously and will not be tolerated in school. Any report of bullying will be investigated fully. The procedures are clearly laid out and should be carried out as detailed in line with Warwickshire County Council guidelines. If a student, parent, member of staff or outside agent reports bullying, the following action must be taken:

- The tutor/year head or designated member of staff must talk and listen to the student who feels they have been bullied
- The Year Head should investigate with the student(s) named
- Parents should be called to inform them this action has been taken
- After 3 days the student who was bullied must be spoken to by the Year Head, the parents must be telephoned on the day of this interview to check if they are satisfied with action taken.
- Counselling is available for those involved in bullying

If the bullying persists the student will be asked to keep a diary of events and the parents of all the children should be called into school independently to discuss the consequences.

There should be a follow up interview and telephone call after 2 weeks by the Year Head.

The school will impose stepped sanctions on students who are involved in bullying others. Persistent bullying can lead to the student being recommended for permanent exclusion.

### **Advice for people that feel they are being bullied is:**

Ask the person to stop and tell them they are making you unhappy

Get away from the bully

Tell someone!

Friend (A good friend will tell one of these other people)

Teacher (Class teacher, tutor, Head of year)

Any adult in school

Older students (Prefects: they have silver ties on) Someone at home  
(Even if it has been sorted out)

At Harris we try to sort out problems. We don't want anyone to be unhappy. So make sure you let someone know if you have a problem and then we can deal with it.

Mr Mosley